



**Versutus**

Invisible Presence

**VERSUTUS MANAGEMENT SERVICES  
PRIVATE LIMITED**

**CORPORATE PROFILE**

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**Versutus..... The invisible presence that protects**

We at Versutus are into statutory, administrative, management and compliance support services. We focus in the areas of Labour Compliances, Establishment Compliances, Factory Compliances, Contract Labour Compliances, Industrial Liasioning as well as Pay roll Processing & Compliance.

Versutus' services signify Versatility, Stratagems, Innovative Offering, Adroit Solutions, Dexterous, Ingenious, Clever, and Shrewd Offerings. We believe that our greatest strength lies in our extensive knowledge on comprehensive statutory & labour law compliances coupled with the human resource management processes. We build a protective aura over our clients and shield them from any kind of legal contingencies based on our decade long experience in HR & statutory compliance management.

***We are 100% compliant with the 1977 United States Foreign Corrupt Practices Act ('FCPA') and The UK Bribery Act 2010.***

**Our Vision and Mission**

Vision - We endeavor to be the preferred HR & Compliance partner of the Corporate World and assure utmost Corporate Governance.

Mission - Our mission is to keep our clients abreast of all statutory compliances and to provide bespoke HR solutions, built on integrity, objectivity and reliance with our partners; by keying out commendable HR practices, and facilitating them to achieve their Mission.

## Our Certifications (ISO)

We at Versutus place great emphasis on the quality, reliability and security of the services we offer. Our businesses are carried out in full compliance with the international standards on information quality and security, and we've been certified under ISO 9001:2015, ISO 14001:2015 and OHSAS 45001:2018.



In addition to the ISO certifications, we are also affiliated to reputed Management Associations of India, like Confederation of Indian Industries (CII), All India Management Association (AIMA), Madras Management Association (MAA).



## Our Story

We commenced our corporate journey in 2011 and have grown from strength to strength due to the continued confidence and trust reposed on us by our esteemed customers as a result of our sustainable service models and endurance. Our clients are spread across the country and we have an illustrious list of clientele from every sphere of activity: manufacturing, logistics, warehousing, IT & ITES, service to name a few...

Some of our client brands:



**RENAULT**



## **Versutus Offerings:**

In today's pacey markets, companies no longer just want a vendor who responds to requests at a minimal cost - they need an innovative partner who can quickly turn legal challenges & compliance hustles into strengths through compliance gradation, with minimal cash burn, and that's what we do at Versutus.

Be it a company looking to streamline initial compliances, or a seasoned enterprise seeking to monitor current compliances to perform better, we at Versutus support you at every step with our deep experience and expertise.

### ✓ Factories & Establishment setup services

We provide pre-establishment support like environmental due diligence & approvals, product certifications & clearance, taxation & labour law registrations while setting up your processes and also initiate the maintenance and safety of your processes and operations.

### ✓ Statutory Compliance Management Services

Offering a single-window solution for all your regulatory needs, we provide compliance management services under factories & industrial laws, labour laws, taxation laws and payroll processes.

### ✓ Payroll and HR Process Management

Our skill-set obtained through 10 years of affiliation and rich experience in the regulatory environment and process streamlining, our dedicated team of professionals provides the ideal solution, for the diligent management of Payroll & HR processes.

### ✓ Statutory Due Diligence Audit Services

With the necessary resources & network to do a detailed verification, investigation, or audit, the conditions of any transaction/vendor contract are vouched. We enable better and effective decision making through our vendor due diligence solution.

✓ Tax Compliance and Management Services

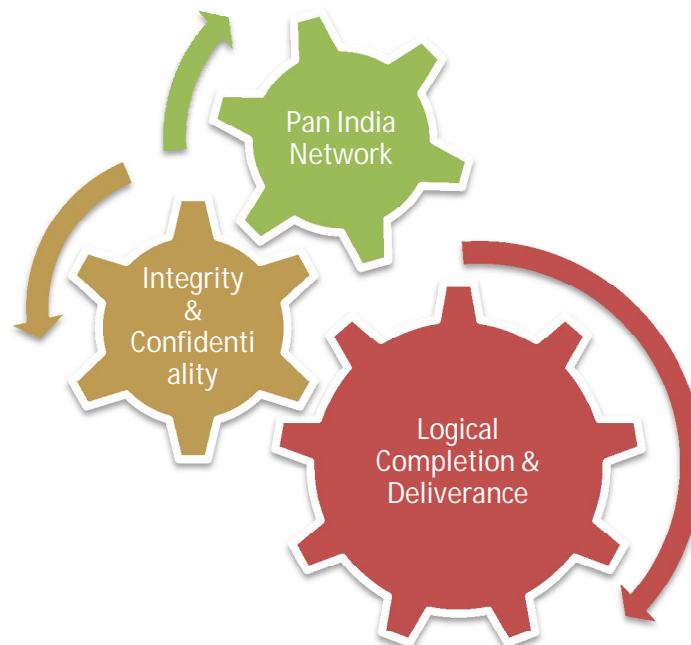
Our competence in taxation and finance laws enables us to wind through the complex roads of corporate taxation & compliances to provide our clients with an understanding of tax impact on business.

✓ Industrial liaison and Allied Services

We ensure superlative communication and facilitate in obtaining necessary approvals and permissions before commencement of business operations. We assist our clients with all permissions and approvals related to set-up of industry.

### The Versutus Value & Focus

We assist our clients in standardizing policies and procedures, save substantial process costs, speed up business cycles, improve turnaround time, expedite prompt reporting and make accurate & well-informed decisions, thereby scaling to higher performance



levels. We firmly believe that even though we are in the People's business we should be driven by processes.

We strive to deliver excellence across the board, building on the foundations of the accumulated experience and wide knowledge base of our teams, and the continual improvement of our processes.

Versutus aims and commits itself in delivering specific client needs and requirements on time - every time, adhering to highest standards of quality and confidentiality. Our team of highly skilled people with proven track record & potential make the difference to be felt. We wish to translate the individual expertise and experience gained in the course of our practice, for the absolute benefit of our clients. .

### **The Versutus Advantage**

We specialize in structuring our services to suit the requirements of the clients. With dedicated brains leading from the front, every client at Versutus is special and is provided the support and assistance he demands. We expand our horizon with every engagement we undertake and each such association makes us realize our true potential. Notably, in the 10-year long journey, we have crafted a niche for ourselves in the HR & Compliance segment, with absolutely no repulsive remarks or penal actions from any of the governmental authorities. We have successfully established a legacy of having no non-compliance related penalties in any of our scope of work, to any of our clients over the decade.

### **Our Social Responsibility**

We feel and act responsibly towards the society and the areas in which we function. We adhere to the laws of the state and the local territory where we operate, and uphold professional ethics to the utmost standards. We also believe that Social Responsibility is the duty of every business, and therefore we maintain a healthy trade-off between business and the society.

## **A glimpse of Labour, Commercial and Taxation Statutes that we specialize in:**

- Factories Act 1948 & Shops and Establishment Act
- Minimum Wages Act 1948 & Payment of Wages Act 1936
- Industrial Disputes Act 1947 & Workmen Compensation Act 1923
- The Apprentices Act, 1961
- Interstate Migrant Workmen (Regulation of Employment and Conditions of Services) Act, 1979
- Sexual Harassment of Women at Workplace Act, 2013
- Employees' Provident Fund and Miscellaneous Provision Act 1952
- Employees State Insurance Act 1948
- Payment of Gratuity Act 1972 & Payment of Bonus Act 1971
- State Professional Tax Acts & Rules
- The Contract Labour (Regulation & Abolition) Act, 1970
- Indian Contracts Act 1872
- Electricity Act 2003
- The Legal Meteorology Act 2010
- The Environment Act (Act 29 of) 1986
- Air (Prevention and Control of Pollution) Act, 1981
- Water (Prevention and Control of pollution) Act, 1974
- Companies Act 1956
- Income Tax Act 1961
- GST Laws (IGST, CGST & SGST Acts)
- Preparation & maintenance of all Statutory Registers stipulated under above statutes

## **Get in touch with us**



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